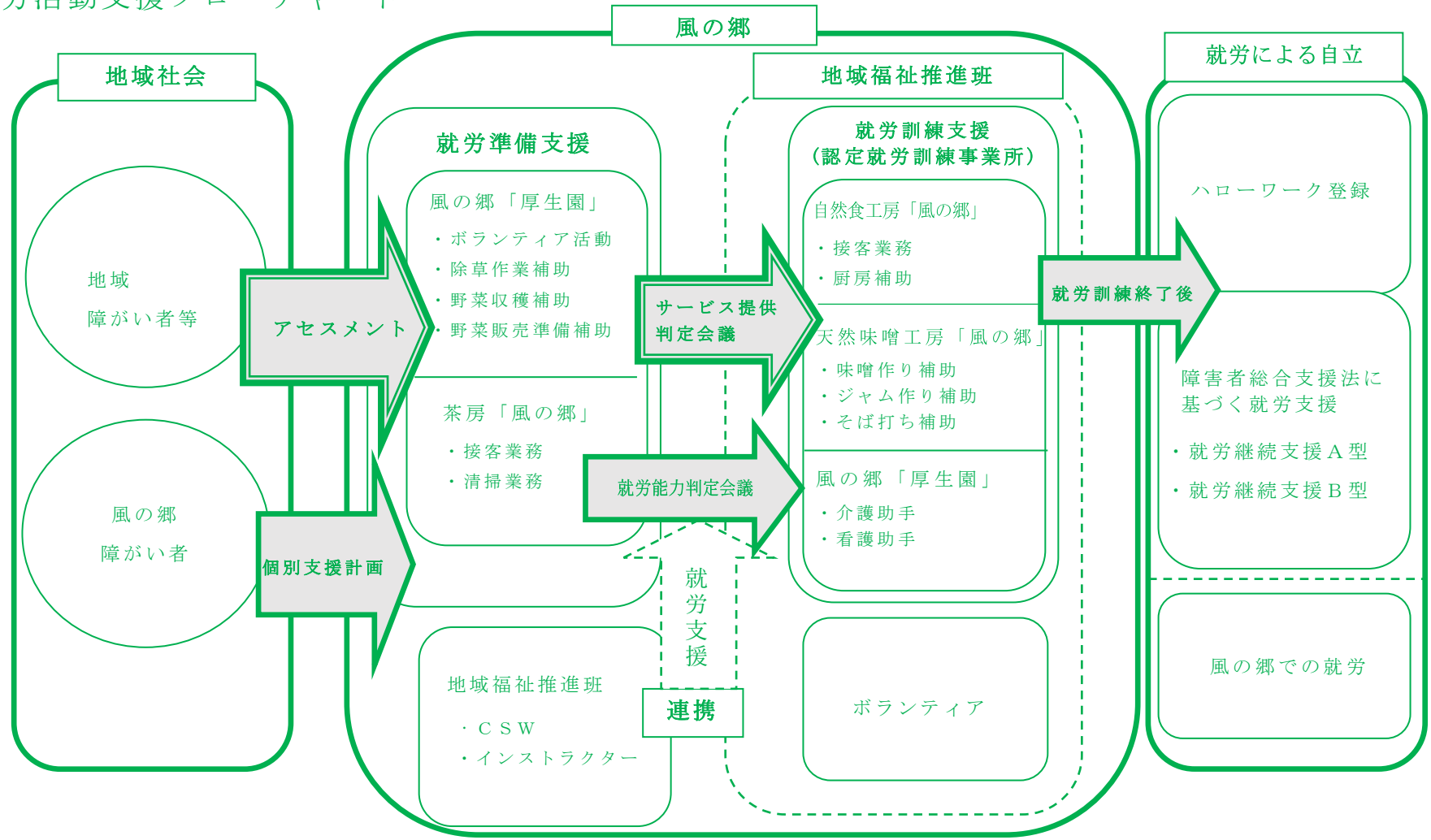就労活動支援フローチャート